

Message Text

CONFIDENTIAL

PAGE 01 STATE 024536
ORIGIN AF-04

INFO OCT-01 SS-14 ISO-00 NSC-05 NSCE-00 CIAE-00 SSO-00
INR-07 INRE-00 SP-02 IO-06 EB-04 PRS-01 /044 R

DRAFTED BY AF/S:FBCRUMP:JK
APPROVED BY AF:WESCHAUFEELE
S:DSPIEGEL
AF/S:FWISNER
S/S- MR. SEBASTIAN

-----031949Z 043210 /56

O 031927Z FEB 77
FM SECSTATE WASHDC
TO AMCONSUL CAPE TOWN IMMEDIATE

C O N F I D E N T I A L STATE 024536

LIMDIS, CAPE TOWN FOR AMBASSADOR BOWDLER

E.O. 11652: GDS

TAGS: EIND, EINV, PFOR, SF

SUBJECT: US FIRMS PREPARING STATEMENT ON SOUTH AFRICA

REF.: STATE 21818

1. THE FOLLOWING MAY BE OF ASSISTANCE TO YOU IN RESPOND-
ING TO OUR QUESTIONS IN REFTEL. IN HIS CONVERSATION WITH
FORMER SECRETARY KISSINGER ON JANUARY 13, THE REVEREND
SULLIVAN DESCRIBED THE MAJOR ITEMS HE HAD ORIGINALLY PRO-
POSED FOR INCLUSION IN THE CORPORATE STATEMENT AS FOLLOWS:

"(1) DE-SEPARATION OF RACES IN ALL EATING, COMFORT AND
WORK FACILITIES.

(2) EQUAL AND FAIR EMPLOYMENT PRACTICES FOR ALL EMPLOYEES.
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(3) EQUAL PAY FOR ALL EMPLOYEES DOING EQUAL OR COMPARABLE
WORK IN THE SAME TIME PERIOD.

(4) INITIATION OF AND DEVELOPMENT OF TRAINING PROGRAMS TO
PREPARE IN SUBSTANTIAL NUMBERS BLACKS AND NON-WHITES IN
ADMINISTRATIVE, CLERICAL AND TECHNICAL FIELDS.

(5) INCREASE THE NUMBERS OF BLACKS AND NONWHITES IN
MANAGEMENT AND SUPERVISORY POSITIONS.

(6) IMPROVING THE QUALITY OF EMPLOYEES' LIVES OUTSIDE
THE WORK SITUATION SUCH AS HOUSING, TRANSPORTATION,
SCHOOLING, HEALTH, RECREATION.

(7) FUTURE INVESTMENT WILL BE ACHIEVED ON PROGRESS IN
IMPLEMENTING THE ABOVE."

2. AT LEAST SOME OF THESE POINTS HAVE BEEN MODIFIED IN
SUBSEQUENT NEGOTIATION AMONG THE COMPANY REPRESENTATIVES.
OUR CONVERSATION WITH THE FORD REPRESENTATIVE SUG-
GESTED THAT THESE INCLUDE POINT 1 AND
POSSIBLY POINT 3. INITIAL JACKSON PROPOSAL ALSO
INCLUDED UNDERTAKING "TO DEVELOP TRAINING (THIS MEANS
HUNDREDS OF THOUSANDS), ARRANGE SUPERVISORY POSITIONS
FOR BLACKS AND SEEK MODIFICATION OF THE EXISTING SYSTEM
THROUGH APPROPRIATE CHANNELS." WE DO NOT KNOW THE
EXTENT TO WHICH THIS LANGUAGE WILL BE RETAINED.
VANCE

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PAGE 01 STATE 024536
ORIGIN IO-03

INFO OCT-01 SS-05 ISO-00 AF-03 /012 R

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DRAFTED BY:IO/UNP:JFTEFFT

APPROVED BY:IO:BSWOPE

AF/S:FCRUMP

-----120248Z 017585 /75-62

P 120050Z FEB 77

FM SECSTATE WASHDC

TO USMISSION USUN NEW YORK PRIORITY

C O N F I D E N T I A L STATE 024536

LIMDIS

FOLLOWING REPEAT STATE 24536 SENT CAPE TOWN FEB 03.

QUOTE: C O N F I D E N T I A L STATE 024536

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UNQUOTE VANCE

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Message Attributes

Automatic Decaptioning: Z
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: INVESTMENT CLIMATE, POLICIES, BUSINESS FIRMS, FAIR EMPLOYMENT PRACTICES
Control Number: n/a
Copy: SINGLE
Sent Date: 03-Feb-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977STATE024536
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Document Unique ID: 00
Drafter: FBCRUMP:JK
Enclosure: n/a
Executive Order: GS
Errors: N/A
Expiration:
Film Number: D770039-0387
Format: TEL
From: STATE
Handling Restrictions:
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770275/aaaacouk.tel
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Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 41be32cc-c288-dd11-92da-001cc4696bcc
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Original Handling Restrictions: LIMDIS
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
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TAGS: EIND, EINV, PFOR, SF, US
To: CAPE TOWN
Type: TE
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Review Markings:
Margaret P. Grafeld
Declassified/Released
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